



FOR YOUTH DEVELOPMENT®
FOR HEALTHY LIVING
FOR SOCIAL RESPONSIBILITY

NOTICE OF CODE OF CONDUCT YMCA OF CUMBERLAND, MD

THE EFFECTIVE DATE OF THIS NOTICE IS JULY 1, 2022

THIS NOTICE OUTLINES THE MEMBER, PROGRAM PARTICIPANTS, GUESTS, AND VISITORS CODE OF CONDUCT AND ITS IMPACT ON ACCESS AND MEMBERSHIP. PLEASE REVIEW IT CAREFULLY.

CODE OF CONDUCT

Following with our values of caring, honesty, respect and responsibility as a guide, the Y's Code of Conduct ensures that all who enter our facility enjoy a safe, welcoming and comfortable environment.

We expect persons using the YMCA to act maturely, to behave responsibly, and to respect the rights and dignity of others. The actions listed below, which are not intended to be an all inclusive list of behaviors, are considered inappropriate and are prohibited in our facilities or programs:

- Using or possessing alcohol or illegal drugs on YMCA property.
- Card sharing, presenting false identification, or intentional abuse or non-compliance of YMCA policies.
- Abusing or defacing the YMCA building or its equipment.
- Smoking on YMCA property - All YMCA buildings and grounds are smoke and tobacco product-free environments. This includes vaping and e-cigarettes.
- Carrying or concealing a weapon or any device or object that may be used as a weapon.
- Harassment or intimidation by words, gestures, body language, or any type of menacing behavior.
- Use of social networking websites in a manner that is contrary to the YMCA's mission, is detrimental to the community or is in violation of the law.
- Physical contact with another person in an angry, aggressive, or threatening way.
- Hostile or verbally abusive behavior, including profanity, angry language, swearing, name-calling, or shouting.
- Sexually explicit conversations or behavior, any sexual contact with another person.
- Inappropriate attire - clothing with vulgar language or obscene gestures. Immodest or revealing attire is not allowed.
- Theft or behavior that results in destruction or loss of property.
- Loitering within facilities or on the grounds of the YMCA after being requested to depart the YMCA's property.

If a member, participant or guest feels uncomfortable about the behavior of another member/participant/guest or other issues that are in violation of the Code of Conduct, they should report the behavior to a YMCA team member. ***The YMCA (as a private corporation) reserves the right to suspend, cancel, revoke, or terminate a member or program participant's right to YMCA services and/or facilities at its sole discretion.***

The YMCA utilizes video technology to protect all persons. Cameras are installed in open/public areas only and not in private areas such as locker rooms, restrooms, etc.

IMPACT

In addition, YMCA reserves the right to do background checks on its members as well as screening for sex offenders. Moreover, The YMCA reserves the right to deny access or membership to any person who:

- violated the Code of Conduct;
- has been accused or convicted of any crime involving sexual abuse;
- is a registered sex offender;
- has ever been convicted of any offense relating to the use, sale, possession, or transportation of narcotics or habit forming and/or dangerous drugs;
- has a history of violent offenses.